

MAKING BETTER ESSENTIAL

2023 CORPORATE RESPONSIBILITY
HIGHLIGHTS REPORT



To create a better world for people and the planet through smart, sustainable water solutions.

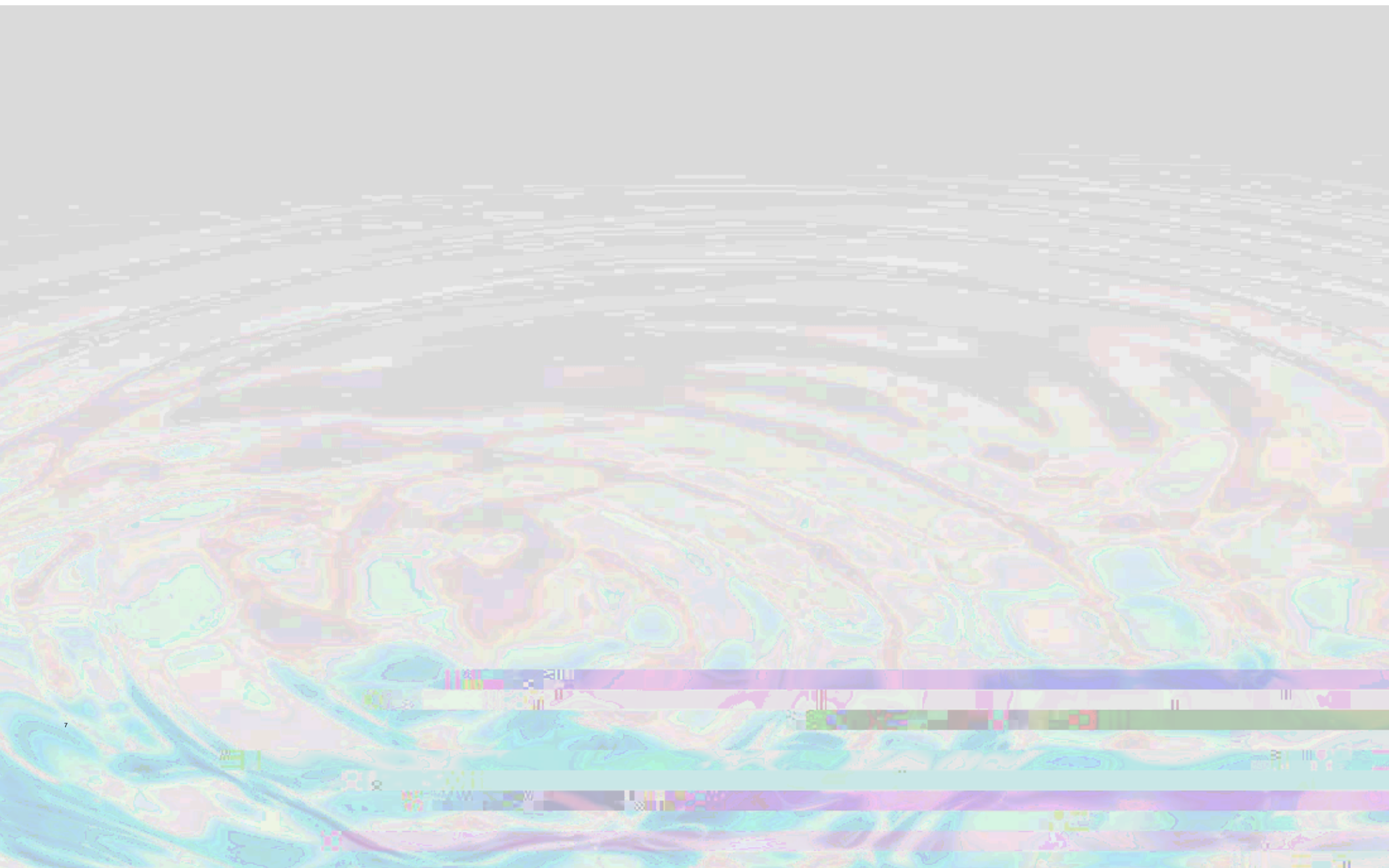
We help the world sustainably move, improve, and enjoy water, life's most essential resource.

To be the world's most valued sustainable water solutions company for our employees, customers, and shareholders.



>23.7

\$1.85 million invested in the community
by Pentair and the Pentair Foundation



- ▶ Adopted original Pentair Code of Business Conduct and Ethics w

2000–2009

- ▶ Acquired Wicor Industries, enhancing the company's presence in the water industry (2004)
- ▶ Launched IntelliFlo®~~04~~ variable speed pump in the US with reduced energy usage of 30% to 70% compared to non-variable speed pumps (2005)
- ▶ Launched Project Safewater initiative to sustainably deliver safer and cleaner water in the developing world (2007)

2010–2019

- ▶ Received e.4 Environmental Protection Agency ENERGY STAR® Partner of the Year Award ~~2013~~ pumps (2013)
- ▶ Implemented e.4 site-level environmental treasure hunts ~~4e.4~~ water as well as to reduce waste and emissions (2015)
- ▶ Released e + . 4 corporate responsibility report, with reference to the Global Reporting Initiative (2016)
- ▶ Separated our Water and Electrical businesses into two industry-leading public companies with the water business retaining the Pentair name and ticker symbol PNR (2018)



ABOUT THIS HIGHLIGHTS REPORT

SCOPE

This highlights report, published on May 2, 2024, is a summary of Pentair's social responsibility program. Please refer to our full [2023 Corporate Responsibility Report](#) for more information. Our full report supplements information in our [Annual Report on Form 10-K](#) for the year 2023. Otherwise noted, data in this report is based on calendar year 2023.

Our GHG emissions inventory for Scope 1 and 2 emissions follows the World Resources Institute/World Business Council on Climate Change (WRI/WBC) Greenhouse Gas Protocol Corporate Accounting and Reporting Standard. Our GHG emissions and water inventories include owned and leased sites where Pentair has full operational control, including our recently acquired businesses. Sites that are less than 0.1% of our 2022 GHG emissions or water inventories are estimated based on square footage and using Commercial Building Energy Consumption Survey, World Bank, and extrapolation from similar Pentair sites. Please note the scope details within footnotes and the ESG Index.

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throughout this report may not add up precisely due to rounding. Data are collected and managed through various internal reporting and management systems.

FEEDBACK

We recognize the dynamic nature of social responsibility and its implications. We believe organizations that understand their social responsibility risks and proactively incorporate them into their holistic business strategy are well-positioned for success, sustainability, and future growth. This report can be used to demonstrate commitment to social responsibility and to measure and compare performance over time. We intend to continue annual reporting. For questions or comments, please contact ESG@pentair.com.

ASSURANCE

LRQA, an independent assurance provider, provided limited assurance of select data for the year 2023. Please reference our assurance statement in our full [2023 Corporate Responsibility Report](#) for more information.

CAUTION CONCERNING FORWARD-LOOKING STATEMENTS

This report contains statements that we believe to be "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. All statements, other than statements of historical fact, are forward-looking statements. Without limitation, any statements preceded or followed by or that include the words "targets," "plans," "believes," "expects," "intends," "will," "likely," "may," "anticipates," "estimates," "projects," "should," "would," "could," "positioned," "strategy," or "future" or words, phrases, or terms of similar substance or the negative thereof are forward-looking statements. These forward-looking statements are not guarantees of future performance and are subject to risks, uncertainties, assumptions, and other factors, some of which are beyond our control, which could cause actual results to differ materially from those expressed or implied by such forward-looking statements, including the risk that we will be unable to execute our strategy because of market or competitive conditions. All forward-looking statements speak only as of the date of this report. Pentair plc assumes no obligation, and disclaims any obligation, to update the information contained in this report.

